

Responsible Procurement & Supplier Relations Charter

RX France



RX France Commitment

Net Zero Carbon target
by 2040 with a 50% reduction
in carbon emissions by 2030

An ethical Procurement function
combining rigour, impartiality
and transparency

Compliance with payment terms
agreed with its suppliers

Mutual Commitment

RX France and its suppliers undertake
to avoid economic dependence
from each other.

Supplier Commitment

Signing and complying with the supplier code of conduct,
including environmental principles
and promoting the use of sustainable
and recyclable resources

Responsible practice:
RX France gives preference to
suppliers who prioritize short
supply chains and have social and
environmental initiatives.

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Introduction



As part of our commitment to sustainable development and responsible practices, RX France and its Procurement Department are committed to **promoting responsible procurement** by integrating environmental, social and ethical criteria into our procurement processes.

This charter defines the commitments we make to our partners and the expectations we have of our suppliers.

Supplier Commitment



Supplier Commitment

All our suppliers are required to sign and comply with our Supplier Code of Conduct, which includes principles to support the environment.

This includes complying with applicable environmental standards, implementing practices for sustainable production, and reducing their environmental footprint.

Opposite, the values relative to protecting the environment that the supplier undertakes to respect by signing the supplier code of conduct.

Suppliers must comply with all applicable environmental laws and regulations and apply the three principles that relate to the environment as set out in the United Nations Global Compact:

1. Support a precautionary approach to environmental challenges
2. Undertake initiatives to promote greater environmental responsibility
3. Encourage the development and diffusion of environmentally friendly technologies.

To comply with these principles, Suppliers must ensure that the resources and materials they use are:

- sustainable;
- recyclable;
- used generating minimal waste, unless RELX requires a Supplier to use a specific product or material;
- with processes planned, monitored and conducted to minimise environmental impact.

Where possible, Suppliers shall also use technologies that do not affect the environment or the impact of which, when unavoidable, is minimised.



RX France

Commitment

Objective Net Zero Carbone by 2040

RX France is part of RX, a subsidiary of the RELX group. RELX has been [ISO14001](#) certified since 2017 and has signed the [Climate Pledge](#), which commits the group to be Net Zero Carbon by 2040. RX has signed the [Net Zero Carbon Events Pledge](#), which has the same commitment to event activities. To achieve this goal, RX has developed a clear [roadmap](#) with precise milestones on the main types of emissions and an intermediate reduction commitment of 50% of its carbon emissions by 2030. RX updates its progress regularly on this [dedicated page](#).

RX events are produced with the support and commitment of a wide range of stakeholders. Making our events more sustainable is therefore not just about the work we do internally; we need the stakeholders we work with to become more sustainable as well. We expect our suppliers to share this vision and commit to concrete actions to reduce their carbon impact.

RX Global has identified 5 areas of actions that will be taken into account in the short, medium and long term in relations with our service providers:

1. Efficiently powering events with clean, renewable energy
2. Rethinking events to use sustainable materials and reduce our waste
3. Sourcing food sustainably and locally and limiting food waste
4. Adapt our events' logistics and supply to be low or even carbon neutral
5. Working with and influencing travel partners to limit travel-related emissions.

Compliance with payment terms

In line with our desire to support our partners, RX France undertakes to comply with the payment terms agreed with its suppliers.
We are committed to maintaining balanced and transparent relationships regarding payment terms.

We are committed to:

- ensuring a smooth end-to-end payment process;
- paying at the latest within the contractual or legal deadlines and without requiring an unbalanced compensation;
- informing the supplier of any late payment or withholding related or not to a dispute and in any case to deal with it proactively;
- making suppliers aware of the need to send their invoices quickly;
- facilitating, in the dialogue, any financing modality adapted to the needs of the supplier's activity (e.g. LME law, contractual conditions).

Managing situations of economic dependence

The Supplier undertakes to maintain and develop its customer portfolio in order to diversify its activity and revenues.

As such, it undertakes to inform RX France of any risk of economic dependence.

In this respect, the Supplier undertakes to communicate to the Procurement Department, once a year on the anniversary date of the Contract, the total amount of its turnover generated for the previous twelve months, all activities combined.

If one of them deems it useful, the Parties shall meet to discuss the numerical data transmitted by the Supplier.

Integrating CSR criteria

Corporate Social Responsibility (CSR) commitment of our suppliers is a key criterion in our supplier selection and evaluation processes.

We will favour suppliers who demonstrate strong commitment to responsible practices by implementing social and environmental initiatives.

As such, the Procurement Department recommends anticipating the following developments:

- **In the environmental field**, taking into account the challenges linked to future variations in fossil fuels, the possible taxation of emissions, energy consumption, raw materials, the carbon footprint as well as waste treatment and the life cycle issue.
- **In the field of disability, integration and employment**, by favouring certain provisions in contracts and agreements (allocation, temporary grouping of companies, adapting contract performance conditions, etc.).

The Procurement Department also has an exemplary role in raising its suppliers awareness of their social responsibility. It includes environmental, social and economic performance criteria adapted to its contracts in its selection criteria.

Preference for short circuits

RX France favours short circuits and local suppliers in order to reduce the carbon footprint linked to transport, support the local economy, and strengthen our supply chains' resilience.

In order to assess the best-priced offer, the Procurement Department and the buyers take into account:

- **all components of the cost (not only compare the price of the good or service, but integrate the service into the full cost) such as:**
 - the associated logistics costs borne directly by the buyer (transport, storage, etc.);
 - the technical development time with the round trips;
 - time spent on training and acquiring skills;
 - the costs of quality and CSR audits.
 - the overall view of the life cycle
- **all contingencies contributing to the total costs, such as:**
 - supply shortages;
 - product and service compliance;
 - social, health and (geo)political risks;
 - the reliability of the after-sales service and possible consequences in terms of operating losses and impact on the company's image.

Principle

for collaborating



Principle for collaborating

Responsive innovation

RX France encourages innovation and research for sustainable solutions with its suppliers.

We value initiatives that contribute to improving the environmental and social impact of our products and services.

Managing the supplier relationship

The Procurement Department is the guarantor of the responsible procurement policy.

As such, it manages or coordinates the entire relationship with suppliers by:

- fostering a customer-supplier relationship based on mutual respect and responsibility;
- putting in place the relevant means to ensure supplier monitoring;
- communicating on its Procurement policy and discussing its service providers' CSR policies;
- favouring out-of-court resolution of disputes, in particular through mediation;
- evaluating responsible procurement risks and opportunities to prioritise actions.

Buyers are responsible for sourcing in a competitively responsible and efficient manner based on the following rules:

- Equal treatment of applicants
- Procedure transparency and traceability
- Consideration of the full life cycle cost

The Procurement Department wants to set up monitoring and evaluation mechanisms to measure progress made under this charter.

Regular audits and discussions with our suppliers could be carried out to ensure compliance with our respective commitments.

Professionalism and ethics of the Procurement function

Compliance, on a daily basis, with all the principles set out is based on the professionalism of its buyers, who must:

- be trained in the expertise and social skills of the Procurement profession;
- behave ethically and responsibly towards suppliers, combining rigour, impartiality and transparency;
- be personally committed with impartiality and objectivity.

The quality of the relationship with suppliers is the result of teamwork, where everyone's contribution is decisive. It is a collective mission.

The same principles therefore apply to all employees concerned within the organisation by supplier relations and procurement (Procurement department, Operations and Marketing department, accounts payable, etc.).



With this charter, the RX France Procurement Department reaffirms its commitment to adopting responsible procurement practices and to collaborate with partners who share these values.

We strongly believe that our collective actions can lead to significant positive impacts on the environment, society and economy.

Dimitri NICOLAY

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